**Greater Shepparton LGBTI+ Community Alliance**

**Meeting Minutes – 12 December 2018**

**5:00pm - 7:00pm**

**Venue: Department of Education and Training, 180 High Street, Shepparton**

**Attendees:** Aileen Watson, K. Campagnolo, Chris Parnell, Leigh Stanbrook, M. Harmer, T. Quibell, Georgie Poort, M. Walker, Damien Stevens-Todd, N. Robinson, C. Bassani.

**Apologies**: K. Clavarino, F. Summer, C. Nihill, S. Wallis, J. Barney, P. Briggs, S. Mallia, C. Winbanks, D. Armstrong, L. Lindrea-Morrison, M. Milburn, S. Abdullah, A. Arthur, T. Marnane, S. Rose, K. Ford

1. **Welcome to all and apologies**
2. **Acknowledgment Of Country**
3. **Introductions and pronouns**
4. **Confirmation of Minutes**
5. **5.30pm – 6.00pm Welcome guest speakers and presentation and questions**

*Rachel Cecilio Safe Schools (SS) NEV Region* – PowerPoint avail. via [gvpride.org/alliance](http://www.gvpride.org/alliance)
- Team of 4 staff looking after Vic regions. Rachel employed since 2017, previously SS running since 2010, not “gay whisperers” despite frenzy/media. Focus is:
(a) training/capacity building school staff/teachers/wellbeing coords (e.g. workshops/scenarios in Seymour, Benalla, Wodonga) in case the one school champion leaves (need sustainable culture), also
(b) LGBTI young people’s wellbeing to improve education outcomes and
(c) whole school strategies/policy (e.g. anti-bullying or uniform policy) OR individual student support (TGD gender affirmation).
“Being a safe school is no longer just signing a statement. There’s 4 steps inc. the statement, the actions (e.g. challenge language with a “blitz”, booklets, rainbow lanyards, StandOut or Diversity Groups – supported by staff, Wear It Purple and IDAHOBIT days, fundraising, lunchtime activities, toilets/changerooms/capital works, “all gender” signs, survey re: standards to find strengths and future focus areas), the outcomes (e.g. students feel included and respected), and to communicate to student body, staff and parents/school communities, “over the next year, etc”. 50% of Vic. gov. schools done 4 steps.” SS is conduit.
This presentation prompted 3 conversations:
1) Language – is there a best practice guide? Hard to enforce code of conduct when upper management not supportive of HR strategy/focus/”little project”. Solutions may include education via local orgs/champions (Damien and Georgie) and seeking support from same people; positive activities and different approaches to calling it out vs. humour (e.g. “Is that chair really gay?”) Be consistent. Always respond to opposition. Be honest.

2) “inclusive practice simply what we do – there’s not just 1 certificate I can pull out to show/display it (Moo SC).” “How do we make sure the new super school is on board? Recommend it as core business” while keeping in mind other good “flagship” models such as Berry Street trauma-informed practice; and
3) a conversation about TGD-friendly toilets & schools not having a budget for capital works across the board. Some “creative” approaches might be changing the signs yourselves where possible; or having individual/locking doors. **ACTION** for all to think about strategies or training to call out bullying/racism, etc. Embed theme/safe community. Thanks, Rachel.
*Leigh Stanbrook School Nursing Program DET* – spoke about Taking Care Of Me program/curriculum supported by Uniting’s Diversity Project (Georgie Poort previously Damien Stevens-Todd) and other stakeholders. Focus to be on younger students next year. Also discussed referrals to school GP (e.g. Shepparton High).

1. **Workshop - Revisit Roadshow discussions and ideas to determine current priorities for the Alliance – 20 minutes.**

Discussion/update occurred regarding 4 priority areas for the Alliance:

(4 small working groups to be formed)
a) Medical/endocrinology group - Christina, Katie, Aileen and Uniting (Anna/Kasey?)
Conversations continue with Uni. of Melb. Placement students must choose/adopt practice/focus of the hospital’s choice/priority. So, Alliance working group should advocate via GV Health for endo. to be a priority as we have an established need (TGD). Could be tricky as 1 in 3 people are at GVH for cancer, yet no specialist focus. How do we show significant interest/numbers? Perhaps a community survey.

b) Training/research group (mapping) - Michelle, others? Map LGBTI+ inclusive practice training in region among other things.

c) Events group (e.g. Pride Cup, BBQ fundraisers, Christmas wrapping opportunities) - Julie Sullivan (GV Pride), others?

d) Visual/safety group (e.g. Mooving Art cow, GSCC rainbow flag on a pole, more businesses involved in OUTintheOPEN and as $50 paying members of GV Pride) - Paula, others?

Also see/relevant **standing agenda items 9.1** and **9.2** in section below.

Suggested **ACTION**for individuals to self-nominate for chairperson of each small group and then engage with other Alliance members to join small working party for 2019

1. **Action log from previous meeting**

Attached to agenda – any items to be updated at this meeting will move into agenda update. **Correspondence** –Alliance December e-news – hard copy given to all present

1. **Standing Agenda Items**
	1. **Mooving Art Cow** – now await update from small working group next meeting
	2. **Mapping of LGBTI+ inclusive practice training in region** – as above
	3. **Action items update** – see attached
2. **General Business**
	1. **Confirmation of contact details** - spreadsheet to be updated **ACTION** Damien
	2. **Anything come up between last meeting and this meeting of concern** –Michelle harmer mentioned Hume/Wangaratta/Benalla (esp. new HOCUS group for 12-18yr old LGBTI young people; also that Fran Vic. Police GLLO in Benalla keen to do more, e.g. Pride Cup and interested to be put on mailing list and wanting to be involved in Alliance).

Matt Walker mentioned 5 local GLLOs (portfolio roles – Annie, Brooke, Derryn, Tallen, Matt (CLD), driving van/doing crime scene too) and 1 more on the way; recent success with Wear It Purple Day in Shepparton, raising profile/importance.

1. **Calendar of Events (standing item to be updated as required):**

|  |  |  |
| --- | --- | --- |
| **Date** | **Event/Day** | **Special Comments** |
| Jan 20 | Midsumma Carnival | (<https://midsumma.org.au/annual-key-dates>) |
| Feb 3Feb 16 | Pride MarchRainbow Ball |  Wodonga for Young People |
| March 21 | Queerstories: Shepparton Festival | (<https://www.facebook.com/queerstoriesaus/>) |

1. **Next Meeting**

**Date:**  21 Feb **Time:** 3pm – 5pm

(to be every 8 weeks and alternate 3-5pm or 5-7pm for max. attendance of both paid workers and LGBTI+ community members)

**Address:** La Trobe Uni, Fryers Street, Shepparton

**RSVP**: michelle.harmer@gatewayhealth.org.au

**Meeting dates 2019 to be determined at 2019 meeting 21 February 3pm – 5pm or via Doodle poll.**

***Proposed schedule for 2019 - seeking your feedback***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Date/Time | Venue | Minutes | Chair | Guest speaker/event |
| February 21st 3-5pm | La Trobe Uni, Shepparton  |   |   |   |
| April 18th (in lieu of Anzac day)5-7pm | Venue TBC |   |   |   |
| June 20th 3-5pm | GSCC Boardroom  |   |   | GSCC TBC |
| August 15th 5-7pm  | Venue TBC |   |   |   |
| October 17th 3-5pm | GSCC Boardroom |   |   |   |
| December 19th (if too late possibly the 12th instead) 5-7pm | Venue TBC |   |   |   |

*If you would like to chair, take minutes, suggest a guest speaker or offer a venue for a meeting, please let us know.*

**Merry Christmas and happy new year one and all.**

**Greater Shepparton LGBTI+ Community Alliance Action Log**

| **Number** | **Date of Introduction** | **Action** | **Who** | **When** | **Progress** |
| --- | --- | --- | --- | --- | --- |
| **1.** | 21/02/2018 | Communications plan | All Alliance members |  |  |
| **1.1** | 11/04/2018 | Review language and finalise communications plan for adoption at next meeting | Georgina PoortKatie Clavarino | 05/09/2018 | Georgie to do a final check of language, ensure inclusive. |
| **1.3** | 11/04/2018 | Zane Scott to be added as administration for Facebook page, as per discussion last meeting, following development of online guidelines | Damien Stevens following development of online guidelines | 05/09/2018 | Admin to add Zane – DONE. |
| **1.4** | 30/05/2018 | Documents uploaded to GV Pride to be in PDF format for accessibility  | Georgina Poort to check  | 05/09/2018 | Ongoing – Damien to remember each time, bit hit or miss, sorry. |
|  |  |  |  |  |  |
| **2** | 18/07/2018 | Amend Quorum details in TOR then upload to GV Pride website and Facebook group | Katie ClavarinoGeorgina Poort | 05/09/2018 | DONE. |
| **3** | 18/07/2018 | email GV Pride asking for funding or flag for donation to the Aussie Hotel.  | Michelle, Chris | 5/09/2018 | Aussie has a flag already. |
| **4** | 12/12/2018 | Individuals to self-nominate for chairperson of each small group (4) and then engage with other Alliance members to join small working party for 2019 | All Alliance members | Ongoing |  |