

LGBTI+ GO (Goulburn Ovens) Alliance
DRAFT Meeting Minutes – 21 June 2021
10.00am – 11.00am
Venue: Zoom

Chair: Michelle Harmer

Minutes: Damien Stevens-Todd

Attendees: Katie Clavarino, Mathew Fowler, Wendy Kelly, Georgina Poort (w/ Claire Hardy), Simon Humphrey, Suzanne Muntz, Daniel Gardner, Steph Brack, Allison Winters, Michelle Robins

Apologies: Joel Board, Jodie Fleming, Kerri Ford, Leah Lindrea, Carol Reid, Tessa Marnane, Chris Hazelman, Kathryn Lane, Olivia Noto,

1. **Good-morning and acknowledgement of country and LGBTIQA+ elders**
2. **Minutes from last meeting:** Uploaded to GV Pride Website
3. **Introductions/Networking/sharing of information:**

Michelle Harmer – Gateway Health: (Harmie) - they/them/she/her - Diversity Advisor @ Gateway, 48 aged care services community based and resi. aged care, home and community care, help them age well, older bisexual person, want to get Mansfield on the map - recently returned from Adelaide Better Together conference, venue and event outstanding - fantastic bisexual plenary, very large ATSI group. GV Pride might need a special interest area/group for older people?

Katie Clavarino – GV Health: she/her - GV Health portfolio focussed on standard 2, to ensure service is accessible. "Please pass on my apologies. My connection dropped out and was waiting to get back in; but do need to go up to the wards and sort an urgent issue. Sorry!"

Mathew Fowler and Wendy Kelly – Nexus: he/him – under 25 and over 25 groups (LGBTI) @ Nexus, flag raising at Mitchell Shire office IDAHOBIT day, more interest in both groups coming through, linking in with schools "post"-COVID; she/her – focussed on making sure we're inclusive, attended Pride March in St. Kilda, LGBTI inclusive policy being worked through with diversity committee, endorsing soon; WIP Day with schools later this year, Pride in the Northern suburbs.

Steph Brack - Benalla: she/her - Youth Dev Coord Benalla City Council, Umbrella group LGBTIQA young people, partner with NE Pride Collective with NESAY, etc. Rainbow Ball recent success. Raised flag for a week outside council chambers, collaborated with NE Pride Collective, youth event for IDAHOBIT down the street, moved Benalla Ball to Zoom session, emcees did a great job, drag performers inc. Q&A (YP loved it!), this will assist re: 101 history and other education sessions. Umbrella group - some disengaged during COVID, building back up again now.

Allison Winters – Coord LINE LGBTIQA+ people in Wangaratta - they/them - exciting news to come! DFFH Org. Dev. Grant received funding \$42,000 to build capacity, launch as NFP, education, training, lots of events coming up next 6 months, Facebook Page (www.facebook.com/linewangaratta), all through NE Vic, Bright, Mansfield, Beechworth, Rutherglen; BIG Gala planned for OitO 100 pax dinner (rainbow ball), flag making initiative across the region coming up, less formal environment, do some craft/art exhibition next year, partnering with GOTAFE for WIP in August. Rainbow tick work et al continues. Or www.linewangaratta.org Or contact me at info@linewangaratta.org

Damien Stevens-Todd – GV Pride: he/him – GOTAFE community services trainer/assessor focussed on all classes being inclusive – also OUTintheOPEN Festival Co-Convenor, GV Pride Treasurer, just returned from ADL BT Conference with Michelle, keen to get some things done having been re-energised. Out For Australia event this weekend, MQFF films recently, PROUD exhibit current (It's in the GRAIN store in the main street in Nathalia), OitO coming up Oct/Nov. Reach out if you want to be involved in anything. www.gvpride.org and www.outintheopen.org.au

Daniel Gardner – GOTAFE: he/him/his - Coord Div. and Inclusion GOTAFE, implement social justice charter across all we do. Gender affirmation plan/procedure (staff vs. students, 2 plans as processes/procedures differ), need to support NOW students affirming gender (finalising IT systems behind it), staff uniform policies de-gendered; Pride in

Diversity work/profile @ <http://www.inclusiveemployers.com.au/profile/gotafe/> - staff attraction, LGBTI-inclusive employer, Sharon Olivier confirmed as GOTAFE's Executive Ally for LGBTI+ inclusion, represents us on National Allies forum for PiD. Good to have her involved with other Execs across Australia. Rainbow Ready Roadmap, 3 workshops to date, how can we embed across the state? Interested in end product and how orgs can become rainbow ready? Perhaps some pre-accreditation before Rainbow Tick or similar. WIP Day coming up for Wang - please get involved if you can. Broadly looking at inclusive practice training for staff. Working with GSSC and advisory committee. Re: census = https://www.lgbtiqhealth.org.au/2021_census_topics_confirm_a_lack_of_commitment - this is an interesting read too. DGardner@gotafe.vic.edu.au

Michelle Robins - Coord Student Wellbeing GOTAFE, work closely with Daniel, GOTAFE very active in this space.

Suzanne Muntz (Thornie) - LTU library, work there, very quiet, challenging due to COVID, keen to keep working here and collaborating with who I can without getting into trouble - link to article re: CENSUS, funding, healthcare = <https://www.australianpopulationstudies.org/index.php/aps/article/view/80> - keen to be involved in personal capacity as other LTU staff work in this space now. Joined the student association as a rep. Going to be a thorn in that I will be persistent in my efforts to raise topics and awareness in whatever capacity, such as suggesting Wearitpurple day for second semester. Went to IDAHBOT rural rainbow session recently at Melb. Uni here in Shepp - good to see medical team switched on. GSSC welfare team shake-up, hope it doesn't upset student support. Something for all to consider, team has had restructure.

Joel Board – GSSC: “I hope you’re well, just wanted to apologise but I won’t be able to attend today’s meeting, I realise I was meant to chair however some developments have arising over the weekend that need to be actions this morning. I’m happy to chair the next meeting. With regards to an update of the LGBTIQ+ Advisory Committee we’re in the process of finalising the EOI’s and Governance model and will be commencing the Council process shortly and advising the successful applicants. Let me know if you have any questions I may be able to log in after 11am if you’re still online.”

Georgie & Clare – Uniting - she/her/hers - placement student and Uniting Diversity Project, funded youth LGBTI+ program, HEY partner across the state. Keen to connect re: Seymour college and Wallan school nurses. Helped coordinate with 8 services IDAHOBIT day at GOTAFE, lots of different pieces of work in schools despite COVID, Shepparton/Moira shires, Euroa and Benalla (and Wang?), WIP day coming up, Shepp/Moira partner up. Please get in touch if you need anything. Clare happy to be involved in a public event outside my school. Care/Pride packs available as needed. Uniting works with a large amount of diverse people, please reach out Simon if you want me to connect you to other staff.

Simon Humphrey - ABS - He/him/His - employed local engagement officer ABS, focus on CLD strategy, partner with stakeholders to deliver education, work through barriers, examples of how census data can be used - ATSI and homelessness strategies too - Simon.humphrey@censusfield.abs.gov.au Local Engagement Officer Australian Bureau of Statistics, 0418 220 236. No official LGBTI strategy? Any support required or any info I can get out, happy to help. Tue 10 August is census, so July there will be fill-in form sessions in areas in diverse languages, pop up hub Shepp Marketplace, Benalla, Wallan - Woolworths.

4. Upcoming events/dates:

OFA out for Australia – weekend event in June 26th – LinkedIn, market yourself for jobs, networking skills, building brand and image <https://www.outforaustralia.org/> and <https://www.facebook.com/events/780614505978494/>

PROUD - An exhibition of work by artists from the LGBTIQ+ community and their friends 17 Jun – 24 July. Hosted by the G.R.A.I.N Store in Nathalia, this will be a group show featuring local artists of a range of ages and backgrounds, using a variety of mediums.

OUTintheOPEN Festival 28 Oct – 7 Nov Shepparton. Event EOIs and Carnival Day stallholder applications open.

5. Next meeting/s and proposed chairs/minute taker (please confirm):

2/8 10-11:30am Joel/Christina

4/10 10-11:30am Suzanne/Damien

6/12 10-11:30am Katie/Christina

6. Meeting closed at 11.00am