**LGBTI+ GO (Goulburn Ovens) Alliance**

**Meeting Minutes – 17th February 2020**

**3:00pm - 5:00pm**

**Venue: GOTAFE Shepparton Campus Room M105**

**Chair:** Georgie Poort

**Minutes:** Christina Bassani

**Attendees:** Leigh Stembrook, Simon Humphrey, Fiona Shcroft, Joel Board, Jamie Adams, Erin Doncon

Nicole Robinson, Michelle Harmer, Damien Stevens, Georgie Poort, Christina Bassani

**Apologies: Katie, Chris Parnell**

1. **Welcome to all and apologies**

Georgie welcomed all and updated on apologies. Georgie updated everyone on the name change of the group to GO Alliance to incorporate wider area and not just Shepparton. It was to include people in Benalla and Wangaratta regions. This was determined in September 2019 meeting.

1. **Acknowledgment Of Country**

Georgie acknowledged the traditional owners and elders, past, present and emerging.

1. **Introductions: please include your name and pronouns**

Everyone introduced themselves, their pronouns and gave an update on where they worked and their role and/ or a member of the community

1. **Confirmation of Minutes**

**Any amendments** No amendments were asked

**Mover and Seconder** Michelle moved the minutes and Georgie seconded

1. **Previous minutes actions/action log –** doodle poll for meetings was undertaken. Also minutes and agendas updated on shared Facebook page.
2. **Update and progress from 3 Priority Project Groups .**

**Each project group to provide an update on each project, any identified issues and next steps.**

a) Inclusive medical services – Uniting and GV Health – “Inclusive medical services” training has been running. Over 100 staff at GVW health have been trained. Aiming for 200 staff to be trained. Focussing on inclusion as a theme. May go for rainbow accreditation, This is continuing and going well.

b) Training/research group (mapping) – Michelle Harmer and Chris Parnell – Michelle provided some information on relevant training her organisation was doing and invited all to provide updates in training. The meetings encourage updates each time and sharing of various programs so people can get involved. Various training identified including NE Hospital inclusive training, competency training, etc.. There is also an LGBTIQ+ community of practice. Michelle proposed that a survey be undertaken to gather training and development and provider’s people are using.

Action: To send out a survey to obtain a list of all training providers and courses available. Michelle will then collate these in a list. Suggested questions include: Name of Provider, training name, training outcomes, cost if available. Contact number or website.

c) Events across the region – Goulburn Valley Pride Inc. Georgie provided information of the upcoming Rainbow Pride Ball coming up. Georgie will send out an link for those interested. It is focussed on youth. Georgie is the allocated person in charge of the event.

**GV Pride update.** Georgie provided this update.

GV pride had obtained 3 grants.

1. Health Type workshop to be held in Wangaratta.
2. 2 Out in the Open Festival.
3. GV pride / Idahobit day – fun run in May with the Shepparton Park Run at the lake. You can walk or run. Come along. Focus is on the community increasing physical activity.

**New Group TAG** – Trans Advisory Group. It is a safe space for people to speak specifically about transgender issues. The group includes Georgie Poort, Chris Parnell and Sarah Roberts. Inlcudes allies and members of the community. Emails and various invitations will come out and updates will be provided.

1. **General Business**
   1. Round the table – Organisations and Groups – Sharing opportunity and update on where each organisation is at with their inclusion journey. Do they need any support or information?

Very comprehensive updates given at the meeting for each person.

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| Jamie | State wide focus– Department of Justice – engaged 2 volunteers to run state-wide events and information – HR met with Commission to ensure a focus going forward  Committed to some e learning information going out  Aligned to VPS pride network |
| GOTAFE | Culture is changing and has changed so much to embrace LGBTIQ+ community Student wellbeing focus has increased significantly. Focus on engaging students early. Looking to enhance the student experience through all areas and events. Latrobe and GoTafe are looking at having a transday |
| Fiona and Simon  Intereach | Interreach cover from Wallan to Yarrawonga and aligns with the Hume region.  Mainly support people aligned to NDIS. Undertaken meeting with people from all organisations  Looking at enhancing consistency and respect for community members facing NDIS issues. Set up key relationships with key business and community groups. Focus is to increase awareness and education. |
| Joel – COGS | Focussed on community inclusion, community engagement contact officer  Women’s charter being developed  DEWLPs new Gender Equality Legislation is about to come out and COGS have been working through a gender audit. Need to develop audit, gender impact statement and determine how to fill gaps. COGS are trailing this with other councils. There will be specific communications and marketing around this. |
| Nicole - Primary care connect | Have adopted a new risk assessment tool  New one replaces the 2007 model  Increase gender equality  Victim survivors and feedback was there wasn’t a lot for LGBTIQ+, older people, cald or Aboriginal focus - within the last tool  There is multi risk assessment framework  A lot of underreported family violence and care issues  Looking at running a respect program around LGBTIQ+ run by Rainbow Victoria |
| Michelle  GATEWAY | Wangaratta LINE – running various social activities for 14-18 years for LGBTIQ+ Groups  NE Health having an expo and focus working party looking at elders in the community and how they can be more engaged and supported.  Investigating elearning tools to educate people for the LGBTIQ+ community for aged services.  Religious discrimination act – independent member focus – |
| Damien  GOTAFE | Working at GOTAFE full time now  Damien is a local representative for the LGBTIQ+ Community who will engage with the office of Premier and Cabinet to advocate for the community for education and community needs. Please let Damien know of any issues or concerns. The DPC will inform other departments of information.  GOTAFE are getting rainbow flags for all campuses.  Damien also indicated that he had a discussion with City of Greater Shepparton about getting a rainbow flag  FLEDGE Program – Leadership funding available for those in community. $2K per scholarship. Will be available for another round of leadership program. |
| Christina –  Erin  GV Water | Christina gave an update for Vic Water indicating that a new group called Pride in Water had started. They marched at MidSumma and were looking for a regional event and are considering GVW pride. CB to pass on details to Georgie and Damien.  Vic Water have updated their overall Diversity and Inclusion strategy last year.  Erin gave an update on GV Water activities. A new broader diversity and inclusion group has been formed internally to contribute and lead events for all diversity issues. |
| Georgie  Uniting | Uniting are doing diversity training in schools throughout the region every fortnight.  Creating better culture. /Inclusion practice policies.  There is a LGBTIQA+ Community of Practice that has formed in Wangaratta region. It is a platform to discuss and share issues of best practice cultures, policies and practices. It goes 4-5 hours quarterly. People have a funded role to participate. Anyone can attend from the youth space right through to the aged services space. Will continue to provide updates on this. |

* 1. Other Items raised from the floor – no further items

1. **Standing Agenda Items**
   1. **Action items update** – see attached – Georgie did a wonderful job putting together the calendar of events for the year. Thank you Georgie.
2. **Calendar of Events (standing item to be updated as required):**

**\*2020 dates indicate that they are for this year only, no year indicates reoccurring day of celebration.**

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| **Date** | **Event/Day** | **Special Comments** |
| Feb 14th – March 1st 2020 | Sydney Gay and Lesbian Mardi Gras Festival |  |
| March Labour Day Weekend (Thursday to Monday) | ChillOut Festival Daylesford |  |
| March 27th and 28th 2020 | Melbourne Queer Film Festival comes to Shepparton (as part of Shepparton Festival 2020) |  |
| March 31st | Transgender Day of Visibility |  |
| May 17th | IDAHOBIT Day  (International Day Against Homophobia, Biphobia, Intersexism and Transphobia) |  |
| May 17th 2020 | GV Pride Fun Run/Walk  Victoria Park Lake, Shepparton |  |
| July 14th | International Non-Binary Peoples Day |  |
| Last Friday in August | Wear It Purple Day |  |
| September 23rd | Celebrate Bisexuality Day |  |
| October 8th | International Lesbian Day |  |
| Third Wednesday in October | International Pronouns Day |  |
| October 26th | Intersex Awareness Day October |  |
| October 22nd – November 1st 2020  (OITO Carnival Day 24th October 2020) | OUTintheOPEN Festival 2020 |  |
| October 22nd – 28th | Asexual Awareness Week |  |
| November 20th | Transgender Day of Remembrance |  |
| December 1st | World Aids Day |  |

1. **Next Meeting**

**Date:** Discuss – doodle poll? Dates suggested below. Varying days so people can participate in one or more meeting. Times to be determined but can be between 3-7. Meetings are usually 2 hours so a variation of start and end times for a duration of 2 hours is suggested.

**Venue:** TBA for each one with rotating hosts available. GOTAFE, COGS, GVW, Uniting, LaTrobe, all able to host meetings. One meeting at least to be held in Benalla or Wangaratta.

**Address:**

Proposed Dates for next meetings are as follows (I think I added an extra week somewhere in there from the start but should be ok):

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| Date | Time | Venue |
| Tuesday 7th April |  |  |
| Wednesday 20th May |  |  |
| Thursday 2nd July (could be school holidays so need to check if that works) |  |  |
| Friday 14th August |  |  |
| Monday 14 September (Could be school holidays so need to check if that works) |  |  |
| Tuesday 20 October |  |  |
| Wednesday 25 November |  |  |

*If you would like to chair, take minutes, suggest a guest speaker or offer a venue for a meeting, please let us know.*

**Greater Shepparton LGBTI+ Community Alliance Action Log**

| **Number** | **Date of Introduction** | **Action** | **Who** | **When** | **Progress** |
| --- | --- | --- | --- | --- | --- |
| **1.** | 21/02/2018 | Communications plan | All Alliance members | Review Annually | Should this be reviewed in 2019? |
| **2** | 17/2/2020 | Survey to go out to have all provide list of training and providers and type of training | Georgie or Damien to those on register | Next meeting April |  |
| **3** | 17/2/2020 | Christina to provide contact details of Pride in Water to Georgie and Damien to consider event at GV Pride in Novmeber | Christina B to follow up | Before the next meeting |  |
| **4** | 17/2/2020 | Information to go to Damien for department of Premier and Cabinet if required. Damien is an advocate for the community within this region | Damien | Before next meeting |  |
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