**LGBTI+ GO Community Alliance**

**Meeting Minutes – 19th September 2019**

**3:00pm - 5:00pm**

**Venue: Room 2 - Benalla Community Care, Coster St, Benalla**

**RSVP:** [**michelle.harmer@gatewayhealth.org.au**](mailto:michelle.harmer@gatewayhealth.org.au)

**Chair: Michelle Harmer – Gateway Health**

**Attendees: Michelle Harmer, Lou, Eliza, Georgie Poort, Meg, Steph, Paul, Dom, Sarah Roberts, Suzanne Wallis, Damien Stevens-Todd, Darcy, Rebecca, Barbara.**

1. **Welcome to all and apologies (Chris Parnell, Nicole Reidy)**
2. **Acknowledgment Of Country**
3. **Introductions and pronouns**
4. **Confirmation of Minutes/Any amendments Mover (Georgie) and Seconder (Suzanne)**
5. **Previous minutes actions and feedback about:**

**5.1 Wear it Purple Day** (Shepparton - GV Water; GV Pride; GOTAFE had cupcakes, provided 2 x FLEDGE scholarships, support use of rooms/library for GV Pride meetings/storage of items, some printing for OUTintheOPEN Festival; Latrobe University; Gateway Health has SHINE Wang youth group, staff support to community and young people, purple cupcakes) Aug 30th – young LGBITQ+ (rainbow) people focus, GV Health, Mooroopna SC, Cobram SC, Dept. of Justice, Yarrawonga P-12 all did something for the cause.

**5.2 Starlady and Rory:** Roundtable with Shine Youth Group, and LGBTI Training, NESAY (Friday 16 Aug 19), games, posters, 5 x workshops, young people getting together, LGBTI history, acknowledge barriers (ZBGC).

**5.3** **OUTintheOPEN Festival Planning:** next meeting 8th October, events will be 31 Oct – 10 Nov 2019.

**5.4 Fledge Leadership Program:** going well, see website for more info, 20 emerging leaders involved.

**5.5 Regional How2 Rainbow Tick Training** completed by Gateway Health, Centre against violence, Benalla Health, NE Health, Women’s Centre Wodonga, and Junction Support Services, completed process for accreditation. ***What is the rainbow tick and who operates this:*** *Rainbow Health Victoria are an LGBTIQ health promotion unit with The Australian Research Centre in Sex, Health & Society at La Trobe University, and the organisation who created the Rainbow Tick. Completion of the HOW2 Program can assist organisations in creating a plan to achieve Rainbow Tick accreditation; however participating organisations do not have to apply for the Rainbow Tick.*

*The HOW2 training consists of four sessions, each session five weeks apart, in which participants will learn and workshop LGBTIQ inclusivity strategies and management of sustainable culture change to better enable your organisation to provide safe services for LGBTIQ people and eventually to achieve the Rainbow Tick. The program is best suited to participants with management responsibility for areas including diversity, engagement, quality, accreditation, service design, and evaluation. We recommend 2 individuals from your organisation attend the training together for you to maximise your gains from the training and to assist with sustainability. More information on the HOW2 program is on the Rainbow Health website and more information on the Rainbow Tick can be found with Shamini Joseph:* [*Shamini.Joseph@latrobe.edu.au*](mailto:Shamini.Joseph@latrobe.edu.au)

*Rainbow Health Training 2020 Melbourne and Bendigo*

1. **Update and progress from 3 Priority Project Groups . Each project group to provide an update on each project, any identified issues and next steps.**

a) Inclusive medical services – Uniting and GV Health, 8-10 x 2hr inclusive practice sessions = 150 people trained, Georgie and Katie have capacity to support orgs, hospital, clinic. Gateway – Wodonga, TGD model, social and medical pathways. Needs funding to continue just like Ballarat.  
b) Training/research group (mapping) – Michelle and Chris – VALS LGBTI training + capacity building.

c) Events across the region – Goulburn Valley Pride Inc. Social justice conversation/meal 26 Sep; Community grant workshop 7 Oct, LDAT workshop Shepparton 8 Nov.

1. **General Business**
   1. Confirmation of contact details – any updates to be added here? Other ways to reach the community, any other information. Mailchimp, Facebook Group. Alliance webpage.
   2. Suggested change of name of the Alliance – more regional focussed. Discussion around NOT NEV as inc. Albury/Wodonga. Is there an ATSI word we could use? NOT Hume. Goulburn Ovens? All agreed, rename to GO LGBTI+ Alliance.
   3. Community of Practice – 13.09.2019. Wangaratta – intersecting orgs working through inclusive practice, funding/resourced 32 people, 10-15 apologies/interested, ideas inc. upskilling, training, location-based preference (e.g. Wang). 27 Nov, 5-6hrs training plus 2nd meeting of CoP. Solutions-focussed, strategy. Collaborate. Network.
   4. Round the table – Organisations and Groups – Sharing opportunity and update on where each organisation is at with their inclusion journey. Do they need any support or information?

* Merri Health, victims of violence/crime; rainbow tick accredited, based in Wang (Hume) – handout provided, will include in next e-news.
* Community Health – outreach, testing, HEP C; young people at headspace, auspice GV Health. Unplanned pregnancy focus, forensic nurse.
* GOTAFE – Dip. CS and Cert 4 Child, Youth and Family Intervention students needing placement.
* OUTintheOPEN – Georgie Stone and Bec Robertson, 6 Nov event, “About a Girl”, R. Richardson.
* Paul – suicide prevention community campaign – calendar. Photos themed IDAHOBIT May. Good event 2019. Mayor lied! Daniel motivated flag-raising.
* Meg – Umbrella group, applied HEY grant, funding to upskill young people to attend training. Council/Steph suggested internal audit – forms, space, use of language, front of house, amended birth cert. handling. Diversity/inclusion policy.
* Rainbow Ball – Indigo Shire, coming up Feb 2020. NESAY too. Young people’s working group. Life-changing. Guard of angels.
* LGBTI support group started many year ago. Councillor. Benalla! (Standout US Mob)
* Uniting. Diversity in schools project, 6 x schools fortnightly, learning/awareness, communication, self-care, hygiene, education, peer, advocacy, case management. How do we embed? (Shepparton/Moira)
  1. Rainbow Tick Accreditation – investigate who can offer information or present on the process to become accredited. Any further updates on this? – Discuss. Rainbow Network, regional How2 training if we want? Need 6 orgs. Sarah Roberts can help based on experience in Hepburn?
  2. Aged Care Sector – Michelle H- Switchboard and out and about Submission, 60+, RACV $$$, support volunteers to visit elders.

Free TGV training at Violet Town, (October 5th 2019) – handout provided.

VALS LGBTI age and Ageing Conference- Melbourne October 24 and 25.

* 1. Correspondence Received – Michelle Harmer: Resignation of Alliance participant, Ken Campagnolo
  2. Other Items raised from the floor – Oct 9 health conference; good to have Paul (community member) attend; Benalla trends? Homophobia, school formal with partner; FCJ not inclusive/uniforms and students bullying, all LGBTI, disengaged at flexi, pathways into GOTAFE; social anxiety, some linked to Gateway. Lack of referral pathways (same for Numurkah/Yarrawonga). Telehealth an option? No funded youth mental health. Training for GPs? Address at PCP/MPHN level. Young people and elders remoteness a challenge.

1. **Action log from previous meeting – cleared**
2. **Standing Agenda Items – nil**
   1. **Action items update** – see attached
3. **Calendar of Events (standing item to be updated as required):**

|  |  |  |
| --- | --- | --- |
| **Date** | **Event/Day** | **Special Comments** |
| September 23rd | Celebrate Bi Sexuality day | Gateway. Wang. Myrtleford. Wodonga. |
| Intersex Awareness Week | Intersex Awareness Day October 26th 2019 | Gateway. Flag. Darlington statement. Videos. Lunchtime breakout sessions. |
| October 31 -Nov 10 | Out in the Open Festival 2019 | [www.outintheopen.org.au](http://www.outintheopen.org.au) |

1. **Next Meeting**

**Date:** Discuss – doodle poll? **Send seeking future date – maybe one more for 2019 only?**

**Venue:** Benalla?

**Address:** TBA

**RSVP**: [michelle.harmer@gatewayhealth.org.au](mailto:michelle.harmer@gatewayhealth.org.au)

**Meeting dates 2019/2020**

(Meetings are to be every 8 weeks and alternate 3-5pm or 5-7pm for max. attendance of both paid workers and LGBTI+ community members)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Date/Time | Venue | Minutes | Chair | Guest speaker/event |
| February 21st  3-5pm | La Trobe Uni, Shepparton |  | Michelle Harmer | Zubaidah Mohamed Shaburdin |
| April 16th (in lieu of Anzac day) 5-7pm | Uniting  Shepparton |  |  |  |
| June 20th  3-5pm | GSCC Boardroom  This will now be in Benalla and venue will need to be confirmed | Michelle Harmer |  | GSCC TBC |
| July 23rd 3-5pm | Uniting Shepparton |  |  |  |
| September 19th  3-5 pm | Benalla Community Care Costa St |  | Michelle Harmer | Benalla City Council |
| *October 17th  3-5pm* | *Venue TBC* |  |  |  |
| *December 19th (if too late possibly the 12th instead) 5-7pm* | *Venue TBC* |  |  |  |

*If you would like to chair, take minutes, suggest a guest speaker or offer a venue for a meeting, please let us know.*

**LGBTI+ GO Community Alliance Action Log**

| **Number** | **Date of Introduction** | **Action** | **Who** | **When** | **Progress** |
| --- | --- | --- | --- | --- | --- |
| **1.** |  |  |  |  |  |
| **2** |  |  |  |  |  |
| **3** |  |  |  |  |  |
| **4** |  |  |  |  |  |